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**28th Asia-Pacific
Scout Conference**
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**APR Triennial
Report
2022-2025**

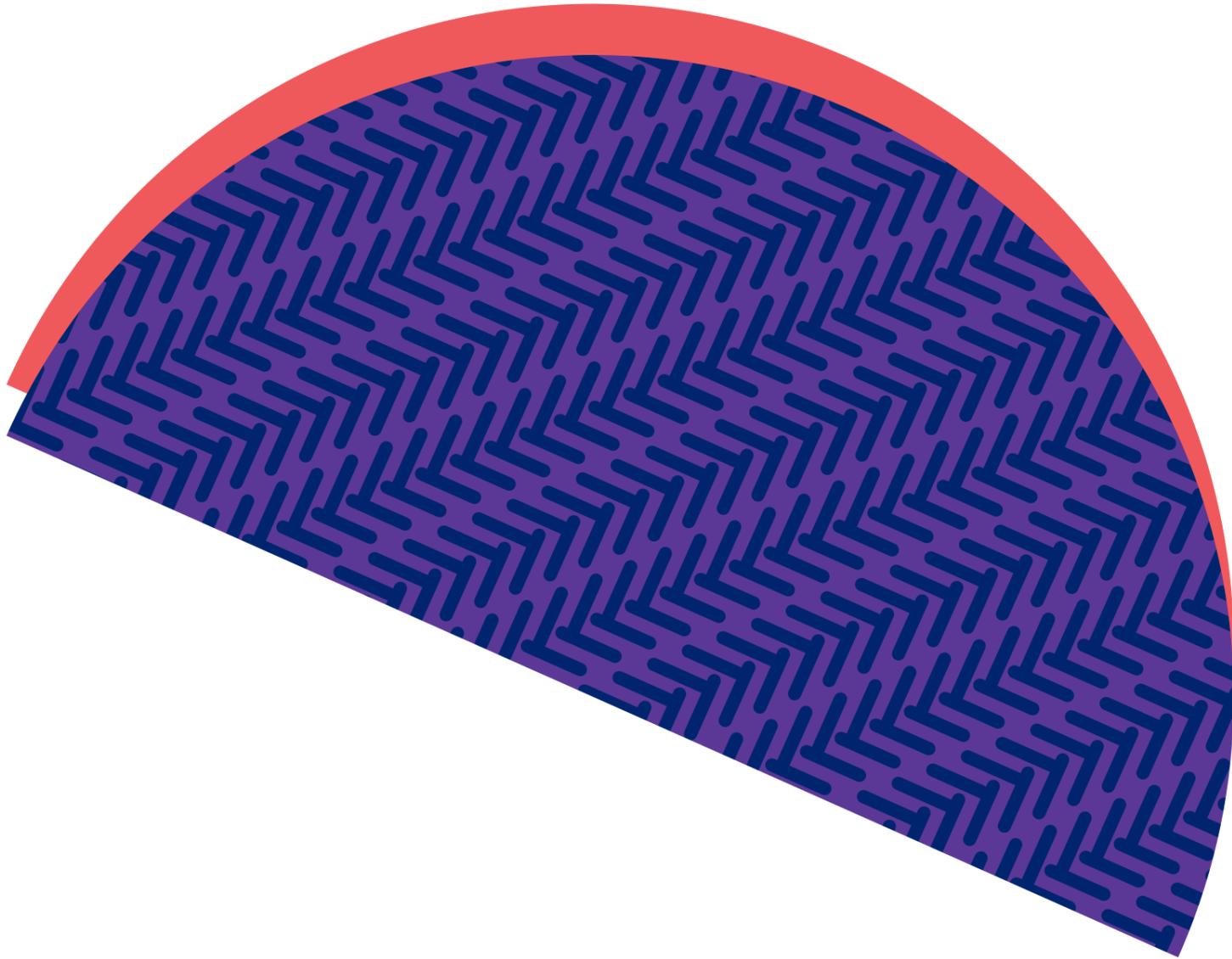


**WORLD
SCOUTING**



Asia-Pacific Scout Region Triennial Report

2022 - 2025



Asia-Pacific Scout Region Triennial Report

2022 - 2025



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Winner of APR Photo Contest 2024
Silver: Yogendra Bhujel - Nepal Scouts

Message from the Regional Scout Committee Chairman

Dear Scouting Family across the Asia-Pacific Region,

As we reflect on the progress of the APR Plan 2022–2025, I want to affirm our shared strategic direction and the path we will advance in the years ahead. Our Region continues to shift from event-driven activity to a coordinated delivery model that engages multiple National Scout Organisations (NSOs) and places youth leadership at the heart of everything we do. This evolution strengthens our ability to respond to local needs with timely, locally relevant programmes, while fostering cross-border collaboration and intergenerational leadership.

We are building a resilient, inclusive, and impactful Scouting Movement that equips young people to meet local and global challenges with courage, care, and collaboration, underpinned by safeguarding, wellbeing, digital access, and strong partnerships that broaden our reach.

Thank you to everyone for turning the APR Triennial Plan 2022–2025 into a shared, living vision.

As we move forward, let us deepen inclusion, broaden resource mobilisation, and sustain digital transformation to reach more NSOs and youth; share innovations, learn from one another, and collaborate across borders to strengthen Scouting’s impact regionally and globally.

Your unwavering commitment has already enabled meaningful progress across our strategic priorities, and we will build on this momentum by investing further in people, expanding partnerships with donors and stakeholders, and scaling programmes so that every young person can access high-quality Scouting experiences in safe, supportive environments.

Your unwavering dedication, energy, and collaborative spirit are greatly appreciated. Together, we will continue to empower youth, build stronger communities, and deliver meaningful change through Scouting—today and for the future.

In Scouting service,



Dale B. Corvera
Chairman
Regional Scout Committee

Message from the Regional Director Asia-Pacific Scout Region

To all volunteers, National Scout Organisations, staff & partners across the Asia-Pacific Scouting family,

Thank you for your unwavering dedication as we advance the APR Plan 2022–2025. Our six strategic priorities—Youth Engagement, Educational Methods, Diversity and Inclusion, Social Impact, Communications and External Relations, and Governance—are being advanced through a coordinated, multi-NSO approach that strengthens youth leadership, expands our social impact portfolio (including Messengers of Peace, Ticket to Life, and humanitarian action), and reinforces safeguarding and governance.

Key progress across the six priorities includes:

- Youth Engagement: From standalone events to sustained, regional youth-led programmes and SDG-aligned activities, increasing youth representation in planning and decision-making.
- Educational Methods: Expanded capacity, GSAT 3.0 uptake, safeguarding integration, and the use of digital learning to improve learning outcomes.

- Diversity and Inclusion: Strengthened inclusion through Ticket to Life and initiatives for the Sustainable Development Goals (SDGs), with ongoing efforts to broaden access and intercultural understanding.
- Social Impact: A growing portfolio and humanitarian action with formal funding, monitoring, and impact storytelling.
- Communications and External Relations: Enhanced branding, partnerships, and donor engagement, with ongoing global branding alignment and increased visibility.
- Governance: Strengthened governance structures, external benchmarking, and preparations for the 2025–2028 cycle, including Eurasia integration and new tools for monitoring and grants management.

I invite everyone—NSOs, volunteers, staff, and partners—to continue contributing your energy, ideas, and collaborative spirit.

With appreciation and in Scouting service.



J. Rizal C. Pangilinan
Regional Director,
Asia-Pacific Scout Region



Winner of APR Photo Contest 2024
Bronze: Haerudin - Gerakan Pramuka

Executive Summary



The Asia-Pacific Regional Plan 2022–2025 drives six strategic priorities: Youth Engagement, Educational Methods, Diversity and Inclusion, Social Impact, Communications and External Relations, and Governance.

Between 2022 and 2025, the APR has shifted from event-driven activity to a coordinated, multi-NSO delivery model that strengthens youth leadership, expands the social-impact portfolio (Messengers of Peace, Ticket to Life, humanitarian action), advances safeguarding and quality assurance (Safe from Harm, GSAT), grows capacity in Educational Methods and digital delivery, strengthens branding and partnerships, and tightens governance.

Notable progress includes SDG-aligned youth programming across multiple NSOs, a scalable social-impact portfolio with grants and evaluation, widespread GSAT adoption with safeguarding integration, and governance reforms that set the stage for the 2025–2028 cycle.

This report maps accomplishments to APR Plan KPIs, highlights evidence from Regional Director reports and plan milestones, and outlines next steps to accelerate impact through 2025–2028.



Strategic Priority: Youth Engagement



Scouting provided young people with opportunities to develop the skills and knowledge that empowered them to actively participate in both the Movement and their communities. Throughout the period, involvement, recognition, and intergenerational exchange were emphasised as essential elements in creating a supportive framework for youth members. These principles helped foster meaningful engagement and growth among Scouts, ensuring that young people were valued contributors within the Scouting community.

**EMPOWERED YOUTH
THROUGH SCOUTING:**

**Advancing Non-
Formal Education to
Address Local and
Global Challenges**

Strategic Priority

Asia-Pacific Region Sub-Regional Online Youth Forums:



During the triennium, the Asia-Pacific Region successfully conducted four online sub-regional youth forums, engaging youth leaders from across the region to foster collaboration, leadership development, and sustainable Scouting initiatives.

1. APR Sub-Regional Online Youth Forum, Northeastern Asia (April 2023)

In April 2023, the forum brought together 31 youth participants from six National Scout Organisations (Hong Kong, Japan, Korea, Macau, Mongolia, and Scouts of China). The event focused on advancing non-formal education aligned with the Rio Declaration, strengthening Education for Sustainable Development (ESD) competencies, and building lasting networks among young leaders beyond the forum.

2. APR Sub-Regional Online Youth Forum, South Asia (December 2023):

Held in December 2023, this forum gathered over 70 youth from various South Asian NSOs. Its purpose was to empower youth through meaningful discussions on leadership, community engagement, and sustainable development, while highlighting Scouting's role in addressing contemporary and emerging global challenges.

3. APR Sub-Regional Online Youth Forum, Southeast Asia (October 2024)

The forum took place on 23 August 2024 and brought together young Scout leaders from Australia, Fiji, Kiribati, New Zealand, Papua New Guinea, and the Solomon Islands. Fostering unity and collaboration, the event served as a space for youth representatives to share experiences, strengthen regional ties, and discuss issues relevant to Scouting in the Pacific.



4. APR Sub-Regional Online Youth Forum, Oceania and the Pacific (August 2025)

The forum took place on 23 August 2025 and brought together young Scout leaders from Australia, Fiji, Kiribati, New Zealand, Papua New Guinea, and the Solomon Islands. Fostering unity and collaboration, the event served as a space for youth representatives to share experiences, strengthen regional ties, and discuss issues relevant to Scouting in the Pacific.

5. RIO: "Let's Go Forward" webinar

An online forum was conducted to explore the impact of the Rio Declaration on National Scout Organisations (NSOs). The "RIO: Let's Go Forward" webinar, held in October 2022, became a crucial reference for aligning youth education with the broader regional plan. Throughout 2023, this alignment remained a central focus, reinforcing the role of non-formal education and its integration with the Sustainable Development Goals (SDGs). This ongoing commitment ensured that youth development programmes consistently reflected the principles of the Rio Declaration and the objectives of the regional strategic framework.

6. APR Youth Mobilization Summit (June 2023), Malaysia

In 2023, a Big Six Summit was organised to explore how young people in the Asia-Pacific Region could collaborate on a cooperative project. From 15 to 18 June 2023, Malaysia hosted the Asia-Pacific Youth Mobilization Summit, led by the Big Six Youth Organisations in the region. The summit brought together over 150 youth delegates from 22 countries, representing some of the world's largest youth-led movements.

The event focused on creating a collaborative, multi-stakeholder project aligned with the Sustainable Development Goals (SDGs), with the goal of renewing commitments and strengthening cross-organisational partnerships. Participants enhanced their skills to address local and global challenges, engaged in inter-organisational dialogue, and explored innovative strategies for meaningful youth engagement.

The summit served as a dynamic platform to amplify youth voices, encourage shared learning, and drive collective action toward sustainable impact across the Asia-Pacific.

7. APR Youth Leadership Training Course (July 2022), Thailand

From 19–23 July 2022, the Asia-Pacific Regional (APR) Youth Leadership Training Course was held in Chon Buri, Thailand, bringing together 35 Scouts from 20 National Scout Organisations (NSOs), including seven serving Regional Youth Representatives (RYRs).

The course featured over 25 interactive sessions focused on practical leadership development, covering topics such as teamwork, conflict resolution, and ethical decision-making. Supported by the Eric Frank Trust, Messenger of Peace initiative, and the APR Scout Foundation, the training also included cultural exchanges and community project showcases.

This event marked a significant milestone in rebuilding regional connections among Scouts in the aftermath of the COVID-19 pandemic.

8. APR Youth Leadership Training Course 2024 (24-27 June 2024), Bangladesh

The Youth Leadership Training Course, held in Bangladesh from 24-27 June 2024, successfully empowered youth leaders by enhancing their adaptability and leadership skills. Through interactive workshops, role-playing activities, and case studies, participants learned to adjust their leadership styles to diverse and evolving challenges. Group discussions further reinforced their understanding of leadership dynamics and decision-making.

The success of the training was evident in the increased confidence and competence displayed by participants in managing dynamic situations. Positive feedback highlighted the programme's effectiveness in combining practical exercises with theoretical knowledge, equipping attendees to lead effectively in various contexts.

9. Scouts for SDGs: an educational opportunity, (4-7 July 2023), Nepal

This event was part of the Scouts for SDGs series, held from 4–7 July in Kathmandu, Nepal. The workshop focused on the Better World Framework, aiming to provide participants with a thorough understanding of the four thematic areas of Scouts4SDGs and the eight core competencies of Education for Sustainable Development. It served as a valuable platform for knowledge sharing and collaboration in support of a sustainable future. A total of 30 participants took part, including representatives from NSOs and the Duke of Edinburgh's International Award.

Strategic Priority: Educational Methods



The Youth Programme was designed to offer a non-formal learning environment that strengthened young people's capacity to face the challenges of tomorrow. Throughout the period, Scouting focused on attracting, training, and retaining high-quality adult volunteers who were essential to effectively delivering the Youth Programme. This commitment ensured that young members received strong guidance and support, enabling them to develop the skills and resilience needed for the future.

STRENGTHENED YOUTH PROGRAMMES AND VOLUNTEER SUPPORT IN SCOUTING:

Building Tomorrow's Leaders

Educational Methods Survey



Support was provided to NSOs in adopting an integrated approach to implementing the Youth Programme, the Adults in Scouting life cycle, and other educational methods, emphasising their crucial role in the sustainable growth of the Movement. To better understand current practices, a baseline survey was conducted, exploring key areas such as Diversity & Inclusion, Youth Engagement, Integrated Approaches, and Scouts for Sustainable Development Goals (SDGs). The findings were intended to guide NSOs toward developing more inclusive, engaging, and impactful programmes.

An overview of the survey results was presented to NSOs at the APR Scout Leaders Summit held in April 2024 in Thailand. The report offered valuable insights into existing practices and identified opportunities for improvement, assisting NSOs in fostering Scouting environments that promote global citizenship and contribute meaningfully to sustainable development.

1. Wellness and Safety in Scouting APR Awareness Workshop (April 2023)

Efforts were made to raise awareness among NSOs about mental health and to initiate programmes promoting well-being. A key milestone was the Wellness and Safety in Scouting APR Awareness Workshop held in April 2023, which brought together 62 participants from 17 NSOs. The workshop focused on creating safe spaces, addressing mental health, promoting overall well-being, and ensuring youth safety. These initiatives aimed to foster resilient and robust members within the Scouting community.



2. Adults in Scouting Workshop (1-4 Nov 2024), Japan

A four-day event in Fukuoka, Japan focused on strengthening sustainable growth, leadership development, and the integration of youth programming with adult support; included discussions on digital engagement and diversity & inclusion within the Life Cycle of Adults in Scouting.



Safe from Harm



The APR remains committed to advancing Safe from Harm (SfH) across all its activities and the operations of its NSOs. It has supported the implementation of the World Safe from Harm Policy through the promotion of its educational framework and the strengthening of compliance mechanisms at both regional and global events.

To date, 17 NSOs have completed the SfH assessment—15 of which have already been reviewed and evaluated, while the remaining two are under review with feedback provided. Several key initiatives have also been undertaken to promote and institutionalise the Safe from Harm (SfH) Policy across the Region:

1. SfH Week (13–19 May 2024)

The World Organization of the Scout Movement (WOSM) launched its inaugural SfH Week, featuring social media campaigns and webinars aimed at raising awareness and promoting SfH policies. During this week, all WOSM staff were required to retake the SfH online course to reinforce their understanding and commitment to safety protocols.

2. SfH Policy Development & Listening Ear Training (13–18 June 2024), Mongolia

Led by the Mongolian Scout Association, this workshop focused on the development of NSO-level SfH policies and procedures. It also included training on the “Listening Ear” concept—an internal support mechanism designed to strengthen child protection and emotional support within Scout organisations.

3. National Workshop on Safe from Harm and Listening Ear (4–9 October 2024), Philippines

As part of the Boy Scouts of the Philippines’ (BSP) ongoing Safeguarding Policy development, a National Workshop was conducted to deepen awareness and understanding of safeguarding issues. Prior to this, on 2–3 September 2024, selected BSP personnel participated in a Risk Analysis Session—organised with Stairway Foundation, Inc.—to enhance and refine internal safeguarding measures, cultivating a culture of safety and vigilance.

4. National SfH Policy and Listening Ear Network Workshop (31 March–4 April 2025), Thailand

Hosted by the National Scout Organization of Thailand, this workshop focused on refining the National SfH Policy and Code of Conduct, and establishing the National Listening Ear Support Network. It also included an in-depth in-person assessment to support full compliance with SfH standards. The workshop welcomed participation from other NSOs, encouraging exchange of best practices and regional collaboration.

5. SfH Assessment and Capacity Building Workshop (30 March–4 April 2025), Thailand

Held at the Bangkok Scout Camp, this workshop gathered 40 participants from nine NSOs—Bhutan, Cambodia, Scouts of China, Hong Kong, Malaysia, Myanmar, South Korea, Thailand, and Vietnam. The event provided intensive training on SfH standards and encouraged collaboration in developing effective safeguarding policies, codes of conduct, and support networks. It also included tailored assessments to guide NSOs toward compliance.

6. SfH Capacity Building Workshop (27–30 May 2025), Malaysia

This workshop marked a significant step in advancing SfH efforts across the region. Attended by 32 participants from six NSOs, the sessions focused on equipping NSOs with practical tools for assessing and strengthening their safeguarding systems. Expert-led discussions helped participants develop customised action plans aligned with international safeguarding standards and national legal frameworks.

7. SfH in Action (10–12 August 2025), Hong Kong

The Asia-Pacific Regional Workshop “Safe from Harm in Action” brought together NSO representatives to reinforce safeguarding practices and align national policies with WOSM’s Safe from Harm framework. The event served as a platform for sharing experiences and strategies to further embed a culture of safety within Scouting.

These initiatives demonstrate the Region’s continued commitment to integrating Safe from Harm principles into the core operations, activities, and culture of its National Scout Organisations. Through collaboration, training, and policy development, the Asia-Pacific Region is working actively to ensure a safe and supportive environment for every young person involved in Scouting.

Strategic Priority: Diversity and Inclusion



Between October 2021 and May 2022, the Scout Movement increased its understanding of its position regarding diversity and inclusion within its membership by prioritising the Ticket to Life (TTL) projects at the regional level. TTL teams from India, Nepal, Bhutan, and Bangladesh actively participated in workshops and field activities designed to broaden TTL's impact. During this period, the World Scout Bureau conducted monitoring visits to TTL troops in the Philippines and India, alongside capacity-building efforts to ensure TTL activities aligned with principles of inclusion and delivered meaningful community impact.



Ticket to Life Project



The Ticket to Life (TTL) Project aims to integrate vulnerable children and young people, including street children, into society through the Scouting programme by equipping them with vital life skills, values, and confidence to grow into responsible adults and active community members. Since 2008, TTL has regularly conducted workshops across Southeast Asia and South Asia to assess progress, exchange best practices, and expand its impact in supporting beneficiary Scouts. Key events in Indonesia, India, Thailand, Sri Lanka, and the Philippines gathered national and regional Scout leaders to review project implementation, plan future activities, and evaluate the project's sustainability, scalability, and replicability. Comprehensive field visits and evaluations, culminating in a major review in Nairobi in 2025, have guided strategic planning for the continued growth and effectiveness of TTL throughout the region.

1. Field Visit for Ticket to Life Project (11- 13 July 2022), India

In 2022, the APR team visited the TTL sites in India. During the three-day visit, they interviewed NSO Leaders, Scout Leaders, Scouts, the communities and beneficiaries of the project, and the project partners to assess the implementation of the TTL project. According to the results, the TTL project in India is highly likely to expand and replicate.

2. Workshop on the Ticket to Life Project (14-16 July 2022), India

Setting the mark for the future of the Ticket to Life project, especially in South Asia, Coordinators and representatives from National Scout Organisations in Bhutan, Bangladesh, India, and Nepal participated in the Ticket to Life Workshop held at the Bharat Scouts and Guides Eastern Region Headquarters in West Bengal, India. Seventeen participants — 11 in person and six virtually — learned effective strategies for managing their Ticket to Life troops, focusing on reintegrating beneficiary Scouts into society through Scouting. The workshop emphasised best practices in reporting, management, and documentation as essential for project continuity and provided a platform for planning troop activities and measuring the project's impact for 2023.

3. Workshop on the Ticket to Life Project (14-16 November 2022), Indonesia

TTL workshops have been organised regularly since 2008 with the goal of improving the implementation of the project throughout the Region by evaluating the work done during the past years, particularly about providing opportunities for Scouts who are beneficiaries of the TTL Project.

The 2022 workshop, held in Yogyakarta, Indonesia, gathered a total of 31 key Scout Leaders, local coordinators, and unit leaders from Persekutuan Pengakap Malaysia, Myanmar Scouts, Boy Scouts of the Philippines, National Scout Organization of Thailand, and Gerakan Pramuka Indonesia. The workshop allowed them to share the best practices in implementing the project and look at how it is effectively carried out at unit level. Participants also looked at the possibility of expanding the project by welcoming additional troops in the coming year.

4. Workshop on the Ticket to Life Project (26-28 October 2023), Thailand

In 2023, the National Scout Organization of Thailand hosted a three-day workshop from 26 to 28 October 2023 at Matthayomsuwitserreanusorn School Bangkok, Thailand that emphasised the effective documenting and reporting process of the Ticket to Life Project. This workshop also covered the assessment of the project's progress over the years and the possible ways to expand the number of TTL troops. Over 20 national and sub-national level leaders from NSOs participated in the said workshop.





5. Field Visits for Ticket to Life Project (29-31 October 2023), Thailand and Sri Lanka

The APR team also visited the TTL sites in Thailand and Sri Lanka from 29 to 31 October 2023 to interview the NSO Leadership, Scout leaders, Scouts, communities and beneficiaries of TTL, and project partners.

The assessment aimed to look at three aspects of the project: sustainability, scalability, and replicability. The results show that both countries are highly likely to sustain and scale up the project in the future.

6. Workshop on the Ticket to Life Project (1-3 November 2023), Sri Lanka

After the team had their field visit and assessment in the TTL Project site at Katunayake MahaVidyalaya, High School, the TTL team, together with the Sri Lanka Scout Association, conducted the TTL Workshop from 1 to 3 November 2023 at Swanee Grand Hotel in Negombo, Sri Lanka. Over the three-day event, participants attended multiple educational sessions and bonded over engaging activities like a campfire and karaoke.

The workshop was attended by four National Coordinators and four Unit Leaders from four different South Asian countries along with five Assistant District Commissioners from five Scout districts of Sri Lanka.

7. APR Coordination Workshop on the Ticket To Life Project (8-10 November 2024), Philippines

The TTL Project held a workshop from 8-10 November 2024 at the Boy Scouts of the Philippines National Office. The event was attended by 15 key leaders from seven National Scout Organisations who are running TTL Troops to evaluate the impact, challenges, and potential improvements of the project and to also look at the possibility of expanding the project to welcome additional Troops.

8. WOSM Ticket to Life Evaluation (17-20 March 2025), Kenya

The activity focused on evaluating and strategising for the future development of TTL in the five regions. The team discussed best practices, challenges, and recommendations from the evaluation, and an action plan for next steps was presented. Participants engaged in sessions on team structures, strategic planning, and project development. They also reflected on the future vision of TTL, with a SWOT analysis and discussions on coordination and teamwork. The day included a visit to TTL Scouts in Nairobi and concluded with overall reflections and a review of ways.





Young Peace Builders Programme



1. Young Peace Builders Programme Regional Training (29 July to 2 August 2024), Singapore

The Young Peace Builders Programme (YPBP), catalysed by the Temasek Foundation in collaboration with KAICIID, aims to equip Scouts with skills in dialogue, conflict resolution, and inter-religious understanding to foster peace and unity within their communities. Throughout late 2024 and early 2025, four National Scout Organisations - Thailand, Malaysia, Singapore and Indonesia hosted a series of capacity-building workshops and implemented community projects to strengthen these values among youth participants.

Under the Young Peace Builders Programme (YPBP), 53 Scouts and Scout leaders from Malaysia, Indonesia, Thailand, and Singapore participated in the Dialogue for Peace Regional Training held in Singapore from 29 July to 2 August 2024. Organised in collaboration with KAICIID and supported by the Temasek Foundation, the training aimed to strengthen intercultural and inter-religious dialogue by equipping participants with the skills to lead discussions and community projects that promote a culture of peace in their home countries.

2. Young Peace Builders Programme (8–10 November 2024), Thailand

From 8-10 November 2024, a three-day workshop was held at the Vajiravudhi National Scout Camp training participated by 29 national ambassadors. During the event, participants learned about the Dialogue for Peace background and how to implement it in their own communities. The workshop also covered the differences among religions, beliefs, and teachings, while highlighting the importance of dialogue and communication in conflict prevention. At the end of the workshop, we developed plans to expand the projects into various communities.

3. Young Peace Builders Programme (7–9 February 2025), Malaysia

The Dialogue for Peace Ambassadorship event took place on 7-9 February 2025 at B-P House in Kuala Lumpur, Malaysia, bringing together 54 participants. The event aimed to foster harmonious relations among Scout members from different cultures and religions. The session was conducted by several moderators and invited speakers with expertise in the topic, including a university lecturer and a speaker from WOSM. Throughout the event, the participants were encouraged to engage in discussions with team members as well as presentations about identity, conflict, and more.

4. Young Peace Builders Programme (7–10 March 2025), Indonesia

Gerakan Pramuka Indonesia hosted the National Dialogue for Peace Training in Jakarta from 7 to 10 March 2025. Supported by the Temasek Foundation, WOSM, and KAICIID, the event brought together 37 participants from 12 provinces. Key leaders, including the Chief Commissioner and International Commissioner, highlighted the initiative's importance in fostering unity and peace. The training featured conflict resolution and interfaith dialogue activities, including visits to significant religious sites such as Istiqlal Mosque, Immanuel Church, and Buddhist and Hindu temples. This programme forms a core part of Gerakan Pramuka's peacebuilding efforts, reinforced through partnerships with youth religious organisations, which have resulted in launching 40 Dialogue for Peace projects nationwide.

5. Young Peace Builders Programme (30 March & 12-13 April 2025), Singapore

The Young Peace Builders Programme: Dialogue for Peace National Training in Singapore, held on 30 March (online), 12-13 April (in-person) was an immersive and interactive training programme designed to nurture youth to build peace in communities. During the training, 26 participants engaged in a series of dynamic activities, including facilitated dialogue sessions, intercultural exchange workshops, role-plays, and site visits.



Intercultural Training Sessions



As part of the efforts to actively engage adult volunteers who reflect the diversity of their local communities, and to equip them with the necessary intercultural competencies, the Asia-Pacific Region organised key activities that supported the implementation of inclusive Youth Programmes. These initiatives aimed to build the capacity of adult leaders to confidently deliver Scouting that embraces diversity and promotes inclusion at all levels.

1. APR Diversity & Inclusion Forum (24-27 November 2024), Kaohsiung City

The APR Diversity and Inclusion Forum co-organised by The General Scouts Associate of China in Kaohsiung, Taiwan from 24- 27 November 2024 gathered young people and Scout leaders from the NSOs to share their best practices, review the APR Diversity and Inclusion Guidelines. The event also served as a celebration of the diversity of the region and aimed at demonstrating that Scouting is inclusive and open for all.

2. APR Workshop on Intercultural Dialogue (11-14 March 2025), Philippines

The Boy Scouts of the Philippines successfully hosted the APR Workshop on Intercultural Dialogue from 11-14 March 2025 in Manila, Philippines.

This workshop aimed at gathering key Scout leaders from the National Scout Organisations to explore the dimensions of diversity and cultivate a culture of inclusion. Ultimately, the goal is to inspire positive change among Scouts; promote understanding and empathy; and create more inclusive safe spaces within their organisations and communities.



Strategic Priority: Social Impact



Throughout the triennium, the Asia-Pacific Scout Region supported National Scout Organisations (NSOs) in becoming responsible actors in humanitarian action, with a particular focus on mitigating the impact of disasters on young people. This effort stemmed from a strong belief in the power of youth-led initiatives to make meaningful contributions in times of crisis—both natural and man-made.



Humanitarian action in Scouting goes beyond immediate relief; it is rooted in the core values of the Scout Movement—service, solidarity, and community responsibility. By equipping Scouts with the skills and knowledge needed to actively participate in all phases of disaster management, from prevention and preparedness to emergency response and long-term recovery, the Region ensured that young people were not just recipients of aid, but proactive agents of change.

Through targeted training, regional collaborations, and the promotion of community-based projects, NSOs were empowered to mobilise youth in delivering timely and effective humanitarian support. These efforts strengthened community resilience and showcased the unique role Scouting plays in building a more compassionate, responsive, and resilient society.

1. Video Contest on the Impact of Scouting (2023)

Organised by the Social Impact Sub-Committee, the 2023 Video Contest received 15 entries from various National Scout Organisations (NSOs), showcasing impactful Scouting initiatives. A panel that included a professional videographer carefully reviewed the submissions, and winners were selected across three categories:

Gold Prize:

- Beyond Dreams, Boy Scouts of the Philippines

Silver Prize:

- Mountain Trail Clearing Community Service, Persekutuan Pengakap Malaysia
- Family's Embrace, Boy Scouts of the Philippines

Bronze Prize:

- Stop-by-Catch, Bangladesh Scouts
- Prevention Campaign on Youth Violence, Gerakan Pramuka (Indonesia)
- Madiun Literacy Ranger Project, Gerakan Pramuka (Indonesia)

These videos highlighted the meaningful contributions of Scouts in their communities.



2. Humanitarian Action Workshop (19-22 October 2023), Thailand

The first APR Humanitarian Action Workshop was held from 19-22 October 2023 at Vajiravudh Scout Camp in Chonburi, Thailand. The event brought together 38 participants from 12 NSOs, all working towards strengthening Scouts' role in humanitarian efforts and disaster mitigation as part of APR's Social Impact strategy.

The opening ceremony featured key leaders from NSOT and APR who emphasised the importance of preparedness in a region prone to natural and man-made disasters. Sessions were led by WOSM Humanitarian Action Consultants and Sub-Committee Members, with 11 NSOs sharing their disaster response best practices. A unique highlight included a visit to Pattaya Remand Prison, where participants met Rover Scouts from the TTL project. The workshop concluded with a recommendation to establish a Regional Humanitarian Network to better coordinate humanitarian efforts across the Region.

3. Social Impact and Advocacy Workshop (26-29 June 2025), Malaysia

To support NSOs in assessing and measuring the impact of Scouting on individuals both members and beneficiaries, communities, and institutions, APR organised its first joint sub-committee workshop between the Communications and External Relations Subcommittee and the Social Impact Subcommittee in Kuala Lumpur, Malaysia. The workshop emphasised the critical role of Monitoring and Evaluation in effectively communicating Scouting's impact to stakeholders.



Strategic Priority: Communications and External Relations



The APR undertook key initiatives to ensure that Scouting's profile was impactful and authentically reflected the movement's core values and mission. This was achieved through capacity-building workshops, active promotion across online platforms, and support for the brand refresh of Member Organisations. By leveraging effective communication strategies and establishing strategically aligned partnerships, APR strengthened Scouting's visibility and advanced its goal of being recognised as the world's leading youth movement.



1. Brand Strategy and Management Workshop (3-7 June 2024), Thailand

From 3-7 June 2024, 42 Scouts from 12 NSOs gathered in Bangkok, Thailand, for workshop co-organised by the National Scout Organization of Thailand (NSOT) and the Asia-Pacific Support Centre. Aimed at positioning Scouting as the leading youth educational movement, the workshop focused on the core values of the Scout brand and the importance of strategic branding in achieving organisational goals. Participants explored topics such as branding fundamentals, WOSM trademarks, and branding for events and partnerships. A key highlight was the exchange of best practices among NSOs, fostering both learning and regional collaboration.

World Scouting Brand Refresh



Throughout the triennium, the Asia-Pacific Scout Region made consistent and strategic efforts to enhance brand awareness and strengthen Scouting's identity across the region. A key focus was supporting the World Scouting's brand refresh, which involved adopting updated visual elements, refined messaging, and ensuring adaptability for digital platforms. The Region worked closely with NSOs to align their communications with the new brand standards by updating official publications, developing branded digital assets, and promoting cohesive messaging. Capacity-building workshops were organised to equip NSOs with the skills and tools needed for effective brand management, storytelling, and digital engagement. These initiatives not only improved visibility and recognition of the Scout Movement but also reinforced its position as the leading educational youth movement in the Asia-Pacific Region.

2. Crisis Communications Workshop (22-25 February 2025), Maldives

The APR strengthened its crisis communications and brand management efforts through the successful hosting of the APR Workshop on Crisis Communications and Reputation Management in the Maldives, which brought together 38 participants from ten NSOs with a strong emphasis on Safe from Harm principles.

APR Emblem Guide



The APR emblem underwent a redesign to align seamlessly with the recent World Scouting brand refresh, ensuring a cohesive and modern visual identity across the movement. To accompany this update, the APR Emblem Guide was carefully developed and officially published, providing detailed instructions and guidelines to ensure consistent and proper usage of the emblem across all platforms and materials. This initiative helps strengthen brand recognition and unity within the Asia-Pacific Region.





3. APR Partnerships Forum (25-28 May 2023), Malaysia

The Asia-Pacific Region hosted the APR Partnerships Forum from 25-28 May 2023 in Kuala Lumpur, Malaysia, bringing together 11 NSOs and 38 participants to foster knowledge sharing and collaboration with key partners such as MERCY, IFRC, UNICEF, and WWF. The forum aimed to strengthen coordination and commitments among NSOs and partner organisations, explore partnership opportunities by sharing best practices from impactful initiatives, and establish communities of practice to enhance networking, resource sharing, and knowledge exchange, all aligned with WOSM's Partnership Development Guide to expand and deepen partnerships

4. APR Best Practices in Raising Funds

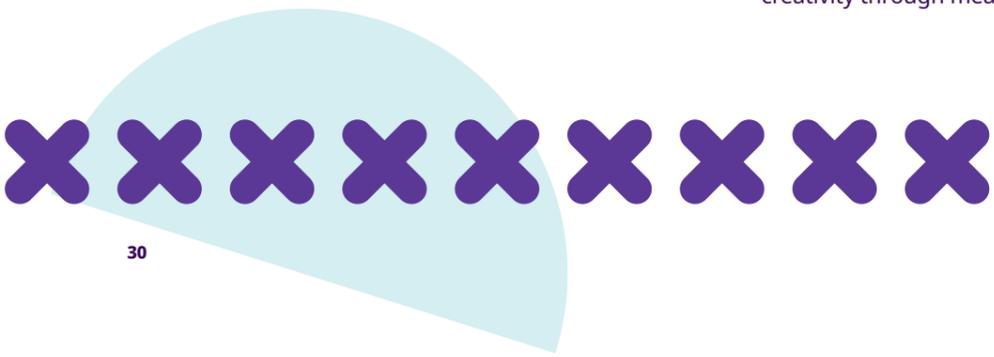
The mobilisation efforts focus on publishing best practices for raising funds sustainably and identifying diverse income streams. These initiatives support World Scouting's resource mobilisation strategy, which aims to diversify funding sources by emphasising partnerships with institutional, philanthropic, and private sector organisations. By sharing effective approaches to sustainable fundraising, the strategy helps strengthen financial resilience and long-term growth across the Movement.

5. APR Photo Contest

The APR Photo Contest continues to be an effective way to engage Scouts across the region while gathering impactful photos. With thematic focuses such as Recovery, Sustainability, and Growth, the contest encourages participation from NSOs, highlighting in-person activities as key drivers. Winning entries are proudly showcased in the APR wall calendar and social media channels, providing visibility and recognition to talented Scouts. The 2024 contest, themed "Young People and Sustainability," attracted an impressive 749 entries from 16 NSOs, with the top photos featured in the APR 2025 calendar. Lastly, the 2025 contest, will build on past experiences to further inspire youth engagement and creativity through meaningful themes.



Winner of APR Photo Contest 2024
Gold: Kota Sashida
Scout Association of Japan



Strategic Priority: Governance



The Region, together with its dedicated volunteers, implemented mechanisms and launched projects to ensure that the governance of World Scouting will remain transparent, accountable, and efficient. These efforts were closely aligned with the overall strategy and focused on achieving the mission and vision of the Movement. Clear definitions and understanding of roles and responsibilities at various organisational levels promoted a customer-focused approach. This well-structured governance fostered strong synergy across all levels of WOSM, delivering a high “return on investment” for the organisation.

Ensuring
Transparent,
Accountable, and Efficient
Governance Aligned with
WOSM’s Mission
and Strategy

National Support Assessment Tool (NSAT)



Developed by the Asia-Pacific Region of WOSM as part of the APR Regional Plan 2022–2025, NSAT is a pilot initiative designed to adapt the Global Support Assessment Tool (GSAT) for sub-national levels of NSOs. Based on GSAT 3.0, it provides a comprehensive quality standard across ten dimensions—ranging from governance, strategy, integrity, financial stability, and communication to youth programme, adults in Scouting, growth, and continuous improvement.

The NSAT establishes 96 criteria, including 18 essential requirements that represent the minimum standards for effective governance and operations at sub-national formations. By applying this tool, NSOs can assess strengths, identify areas for improvement, benchmark practices, and enhance accountability to stakeholders. Its structured scoring and evidence-based approach allow for comparative analysis and continuous capacity building, ultimately supporting stronger governance, service delivery, and sustainable growth within the Scouting Movement at regional, provincial, and district levels.

The pilot phase, conducted with the participation and feedback of three NSOs: Scouts Australia, The Bharat Scouts and Guides, and Persekutuan Pengakap Malaysia has been successfully completed. The task group, led by Ross Tutin, is now finalising the document for its official launch and wider use by NSOs.

Global Support Assessment Tool (GSAT)



The Global Support Assessment Tool (GSAT) is a capacity-building and quality standard tool designed to help National Scout Organisations (NSOs) align with international best practices in governance and programme quality across ten key areas. In 2023, the Asia-Pacific Region conducted GSAT Assessor trainings, including GSAT 3.0 Upskilling and Safe from Harm (SfH) assessment sessions, resulting in 10 assessors certified for both types of evaluations. Scouts of China became the first NSO to implement GSAT 3.0 in early July 2023, while Nepal Scouts progressed with action planning after their WOSM assessment earlier that year.

Most recently, from 27 to 28 August 2025, the Scout Association of Hong Kong (SAHK) underwent its third GSAT 3.0 assessment.

Together, these assessments demonstrated the commitment across the Region to strengthening governance, child protection, and programme quality in Scouting.





1. APR Summit (April 2024), Thailand

The Asia-Pacific Scout Leader's Summit in April 2024 concentrated on enhancing good governance within National Scout Organisations (NSOs) in the region, highlighting the importance of effective leadership, youth involvement, and accountability. Key themes included the need for clear roles and responsibilities, the inclusion of young people in governance to ensure diverse perspectives, and the establishment of policies to promote transparency and ethical conduct.

The Summit emphasised the development of national policies aligned with global standards, such as conflict of interest guidelines and the "Code of Conduct for Organizing Youth Events," which enhanced safety and inclusivity. Continuous monitoring and evaluation of governance practices were stressed, using tools like the Global Support Assessment Tool (GSAT) to identify strengths and areas for improvement. Training programmes for leaders and workshops for adult volunteers were recommended to build capacity.

The Summit concluded with calls for strengthening accountability through mechanisms like a Listening Ear service, improving communication strategies to promote Scouting values, and fostering strategic partnerships to support governance practices.

2. APR Workshop on Fundraising (17-19 October 2024), Taipei City

Aligned with the APR Plan and efforts to build the capacity of NSOs in resource development and financial management, the APSC collaborated with Scouts of China to facilitate a workshop on fundraising at Spring City Resort, Taipei City.

Key topics included in the programme are methods and tools for effective planning and implementation of fundraising projects and fundamentals of drafting a fundraising project proposal.

3. APR Workshop on Good Governance (21-24 October 2024), Taipei City

The APR acknowledges the vital role that good governance plays in ensuring well-managed operations and enhanced leadership within NSOs. To support this initiative, the APR, in collaboration with The General Association of the Scouts of China, hosted the Workshop on Good Governance from October 21-24, 2024, at Spring City Resort in Taipei City.

The workshop aimed at gathering at least two senior leaders from each NSO to deepen their understanding of good governance. Sessions focused on emphasising governance standards for NSOs, describing the Global Support Assessment Tool (GSAT), and applying techniques to benchmark all ten dimensions of GSAT.



Asia-Pacific Regional Scout Committee



Dale Corvera
Chairperson



Simon Hang Bock RHEE
1st Vice Chairman



Somboon Bunyasiri
2nd Vice Chairperson



Paul Ho
Regional Treasurer



Hiroshi Shimada
Member



Mohd Zin Bidin
Member



Aishath Ahlam
Member



Elston Hynd
Member



Mohammad Rafiqul Islam Khan
Member



Brata Tryana Hardjosubroto
Member



Yung-Chin Yang
Member



Dianne Eden Villasis
Chairperson, Regional Youth Representatives



J. Rizal C. Pangilinan
Ex-Officio member - Regional Director, Asia-Pacific

Support Structure

Name	Position	NSO	SubComm Name
Nikketah Cuneo	Chairman	Scouts Australia	Youth Engagement Sub- Committee
Chow Yik Man Edwin	Vice-Chairman	Scout Association of Hong Kong	Youth Engagement Sub- Committee
Nguyen Hoang Bao Huy	Vice-Chairman	Pathfinder Scouts Vietnam	Youth Engagement Sub- Committee
Mohamed Iujaz Yazeed	Regional Youth Representative	The Scout Association of Maldives	Youth Engagement Sub- Committee
Pankaj Gupta	Member	The Bharat Scouts & Guides	Youth Engagement Sub- Committee
Akira Katayose	Member	Scout Association of Japan	Youth Engagement Sub- Committee
Theodorus Clarence Tessensohn	Member	Persekutuan Pengakap Malaysia	Youth Engagement Sub- Committee
Pawarisa Amatyakul	Member	National Scout Organization of Thailand	Youth Engagement Sub- Committee
Fr. John Christian U. Young	Member	Boy Scouts of the Philippines	Youth Engagement Sub- Committee
Rio Ashadi	Chairman	Gerakan Pramuka	Diversity and Inclusion Sub- Committee
Daniel, Chun-Lin Ruan	Vice-Chairman	The General Association of the Scouts of China	Diversity and Inclusion Sub- Committee
Cheung, Chun-yin William	Vice-Chairman	Scout Association of Hong Kong	Diversity and Inclusion Sub- Committee
Humayra Badhon Ibnat	Regional Youth Representative	Bangladesh Scouts	Diversity and Inclusion Sub- Committee
Fahmida	Member	Bangladesh Scouts	Diversity and Inclusion Sub- Committee
Samuel Khoo Hsien Ming	Member	Persekutuan Pengakap Malaysia	Diversity and Inclusion Sub- Committee
Naval Prasad Upadhyaya	Member	Nepal Scouts	Diversity and Inclusion Sub- Committee
Cedrick G. Train	Member	Boy Scouts of the Philippines	Diversity and Inclusion Sub- Committee
Wanyada Budhtranon	Member	National Scout Organization of Thailand	Diversity and Inclusion Sub- Committee
Lo Shuen, Laura	Chairman	Scout Association of Hongkong	Communications and External Relations
Ma, Hsiu-Lan	Second Vice-Chairman	The General Association of the Scouts of China	Communications and External Relations

Berthold Sinaulan	First Vice-Chairman	Gerakan Pramuka	Communications and External Relations
Addison NG Koon-Tat	Member, Regional Youth Representative	Scout Association of Hong Kong	Communications and External Relations
Muhammad Naufal	Member	Persekutuan Pengakap Malaysia	Communications and External Relations
Rubab Khan	Member	Pakistan Boy Scouts Association	Communications and External Relations
Jerome Lakshan Perera	Member	Sri Lanka Scout Association	Communications and External Relations
Wachirawit Phensangthananon	Member	National Scout Organization of Thailand	Communications and External Relations
Yorimasa Matsudaira	Chairman	Scout Association of Japan	Social Impact Sub- Committee
Settanun Ungkulpasvich	Vice-Chairman	National Scout Organization of Thailand	Social Impact Sub- Committee
FUNG, Hiu Lam Helen	Vice-Chairman	Scout Association of Hong Kong	Social Impact Sub- Committee
S M Ferdous	Member	Bangladesh Scouts	Social Impact Sub- Committee
John Woosik Jeong	Member	Korea Scout Association	Social Impact Sub- Committee
Heng Soo Peng	Member	Persekutuan Pengakap Malaysia	Social Impact Sub- Committee
Ahmed Haneef	Member	The Scout Association of Maldives	Social Impact Sub- Committee
Kim Robert C. De Leon	Member	Boy Scouts of the Philippines	Social Impact Sub- Committee
Sunil Ravinder Gill	Member	The Singapore Scout Association	Social Impact Sub- Committee
Zairin Adam Abdul Aziz	Regional Youth Representative	Persekutuan Pengakap Malaysia	Social Impact Sub- Committee
Sherman Hsiao Ming Sheng	Chairman	The General Association of the Scouts of China	Governance Sub- Committee
Ho Wai Keung	Vice Chairman	Scout Association of Hong Kong	Governance Sub- Committee
Eric Yongha Hwang	Vice Chairman	Korea Scout Association	Governance Sub- Committee
Garam Jenny Jeon	Regional Youth Representative	Korea Scout Association	Governance Sub- Committee
Ross Tutin	Member	Scouts Australia	Governance Sub- Committee
Jitesh Arun Sheth	Member	The Bharat Scouts and Guides	Governance Sub- Committee

Yukinori Ideta	Member	Scout Association of Japan	Governance Sub- Committee
Garfield Chau Seng Chon	Member	The Scout Association of Macau	Governance Sub- Committee
Mohd Zairi B Zaharin	Member	Persekutuan Pengakap Malaysia	Governance Sub- Committee
Jose Rizalino L. Ortega	Member	Boy Scouts of the Philippines	Governance Sub- Committee
Dev Raj Ghimire	Chairman	Nepal Scouts	Educational Methods Sub- Committee
Dr. Ekbert Yong Yen Loong	Vice Chairman	Persekutuan Pengakap Malaysia	Educational Methods Sub- Committee
Rev. Dr. Leonides T. Son	Vice Chairman	Boy Scouts of the Philippines	Educational Methods Sub- Committee
Supreeth Balaji	Regional Youth Representative	The Bharat Scouts and Guides	Educational Methods Sub- Committee
Chan Vai Leong, Francisco	Member	The Scout Association of Macau	Educational Methods Sub- Committee
Emma Jayne Watson	Member	Scouts Australia	Educational Methods Sub- Committee
Mohammad Laiyin Nento	Member	Gerakan Pramuka	Educational Methods Sub- Committee
Hidehito Okubo	Member	Scout Association of Japan	Educational Methods Sub- Committee
Mohamed Fauzoon	Member	The Scout Association of Maldives	Educational Methods Sub- Committee
Dr. Asanka Eriyawa	Member	Sri Lanka Scout Association	Educational Methods Sub- Committee
Ahmad Rusdi	President	Gerakan Pramuka	APR Scout Foundation Management Committee
Kazi Nazmul Haque	Member	Bangladesh Scouts	APR Scout Foundation Management Committee
Sherman Hsiao-Ming Sheng	Ex-Officio Member	The Gen. Association of the Scouts of China	APR Scout Foundation Management Committee
Dominic Chun- ho Chu	Treasurer	Scout Association of Hong Kong	APR Scout Foundation Management Committee
Mohammad Ali Khalid	Member	The Bharat Scouts and Guides, India	APR Scout Foundation Management Committee
Tadashi "Paul" Murayama	Vice-President	Scout Association of Japan	APR Scout Foundation Management Committee
Rajalingam Ramasamy	Promotion Coordinator	Persekutuan Pengakap Malaysia	APR Scout Foundation Management Committee
Dr. Somboon Bunyasiri	Member	National Scout Organization of Thailand	APR Scout Foundation Management Committee



Atty . Wendel Avisado	Consultant	Boy Scouts of the Philippines	APR Scout Foundation Management Committee
Kirsty Brown	Chairman	Scouts Australia	Awards Committee
Hiroshi Shimada	Member	Scout Association of Japan	Awards Committee
Aishath Ahlam	Member	The Scout Association of Maldives	Awards Committee
Tan Cheng Kiong	Member	Singapore Scouts Association	Awards Committee
Madhusudan Avala	Chairman	The Bharat Scouts and Guides	APR Plan Monitoring Task Force
Mahmudul Haque	Member	Bangladesh Scouts	APR Plan Monitoring Task Force
Eric Lee Sheung-tung	Member	Scout Association of Hong Kong	APR Plan Monitoring Task Force
Redempto Parafina	Member	Boy Scouts of the Philippines	APR Plan Monitoring Task Force
Dr Atchara Sakrajai	Member	National Scout Organization of Thailand	APR Plan Monitoring Task Force
Neville Tomkins	Chairman	Scouts Australia	APR Task Force on Strategy for Scouting (Beyond 2023)
Jason Ng Ka-leung	Member	Scout Association of Hong Kong	APR Task Force on Strategy for Scouting (Beyond 2023)
Kumar Ritesh Agarwal	Member	Bharat Scouts and Guides	APR Task Force on Strategy for Scouting (Beyond 2023)
Dr Haji Mohd Azlan	Member	Persekutuan Pengakap Malaysia	APR Task Force on Strategy for Scouting (Beyond 2023)
Ang Kah Hin Andrew	Member	The Singapore Scout Association	APR Task Force on Strategy for Scouting (Beyond 2023)
Jimmy Ang	Chairman	Boy Scouts of the Philippines	Scout Bazaar Management Team
Eilif Wang Teng-Chien	Member	The General Association of the Scouts of China	Scout Bazaar Management Team
Hsiao Ming Sheng Sherman	Member	The General Association of the Scouts of China	Scout Bazaar Management Team
Anna Wong Kit-chi	Member	Scout Association of Hong Kong	Scout Bazaar Management Team
David Jones (APRSC Trustee)	Adviser	Scouts Australia	Scout Bazaar Management Team
Rajalingam Ramasamy	Member	Persekutuan Pengakap Malaysia	Scout Bazaar Management Team
Paul Parkinson	Member	Scouts Australia	Messengers of Peace Regional Decision Committee
Dr Yung- Chin Yang	Member	The General Association of the Scouts of China	Messengers of Peace Regional Decision Committee

Youth Advisors to the Asia-Pacific Scout Committee

Name	Position	Country
Dianne Eden I. Villasis	RJR Chairman / Regional Scout Committee	Philippines
Humayra Ibnat Badhon	Diversity and Inclusion Sub-Committee	Bangladesh
Addison Ng Koon-Tat	Communications and External Relations Sub-Committee	Hong Kong
Supreeth Balaji	Educational Methods Sub-Committee	India
Garam Jenny Jeon	Governance Sub-Committee	Korea
Zairin Adam Abdul Aziz	Social Impact Sub-Committee	Malaysia
Mohamed Iujaaz Yazeed	Youth Engagement Sub-Committee	Maldives



Growth Overview

As of 31 December 2023, the regional membership reached 37,249,348, reflecting a 4.85% increase from the previous year, or an additional 1,722,742 members.

The submission of membership figures for 31 December 2024 is currently ongoing. As of the latest update, the region's membership stands at 37,471,437, representing a 0.60% increase from the previous year. These figures are still being consolidated, and the final data will be confirmed soon.

The figure on the next page presents the official membership trend of the region over the past three years (2021-2023).

ASIA-PACIFIC

37.2
MILLION
registered Scouts
in 2023



Winner of APR Photo Contest 2024
Bronze: Yogendra Bhujel - Nepal Scouts



Winner of APR Photo Contest 2024
Silver: Kishor Kumar - Bangladesh Scouts

ASIA-PACIFIC

13.5 MILLION
girls and women
registered



National Growth Strategy Development



Seventeen National Scout Organisations (NSOs) have developed their National Growth Strategies extending beyond 2023, providing a sustainable, long-term framework for expanding membership and advancing organisational development.

Several growth events and support also took place to develop the NSOs' local growth network as well as National Growth Strategy implementation.

Asia-Pacific Growth Strategy Implementation



In line with Objective 6.6 of the APR Triennial Plan, a regional Growth Strategy has been developed to complement the implementation of key action steps aimed at driving growth across the region. Core initiatives under this strategy include increasing the number of member NSOs that have formulated their own growth strategies, expanding the number of NSOs with effective membership registration systems, and supporting at least one potential country in building its capacity toward becoming a member NSO.

To advance these key performance indicators (KPIs), the region has also established a Regional Network of Growth Coordinators. Through this network, NSOs have appointed their respective Membership Growth Coordinators, who serve as the focal persons for growth initiatives—facilitating the cascading of regional strategies, promoting the monitoring and development of their NSO's national growth strategy, and ensuring alignment with regional objectives. In addition, Growth Consultants have been assigned to provide tailored guidance and support to NSOs in implementing their growth initiatives.

Furthermore, post-pandemic recovery measures, including the Re-energizing Scouting Fund, were introduced to assist NSOs in regaining membership losses sustained during the pandemic.

WOSM Growth Services Delivery



To strengthen the support provided to NSOs in the area of growth, Growth Consultants have been assigned across the region, each working with three to five National Scout Organisations. These consultants provide tailored guidance and capacity-building support based on the specific needs of their assigned NSOs.

Working closely with each organisation, the consultants help evaluate current challenges and opportunities, and develop customised WOSM Service requests to address their growth priorities.

India Growth Project: Spear 4.5 Million Scouts



India holds significant potential for growth in membership. To realise this potential, the country's NSO, Bharat Scouts and Guides (BSG), launched the multi-phase "Spear 4.5 Million Scouts" project in 2020, focusing on strategic growth planning, capacity building, programme alignment, and key areas such as recruitment, retention, and the development of a robust membership registration system. Through the establishment of national and state growth structures, extensive leader training, and the revitalisation of BSG's youth programme, the project has strengthened organisational systems and expanded membership reach nationwide.

Across its phases, the initiative has enhanced leadership capacity, aligned programmes with national education policies, and fostered consistent growth support across states — resulting in a steady increase in membership, surpassing 4.15 million Scouts by 2024.

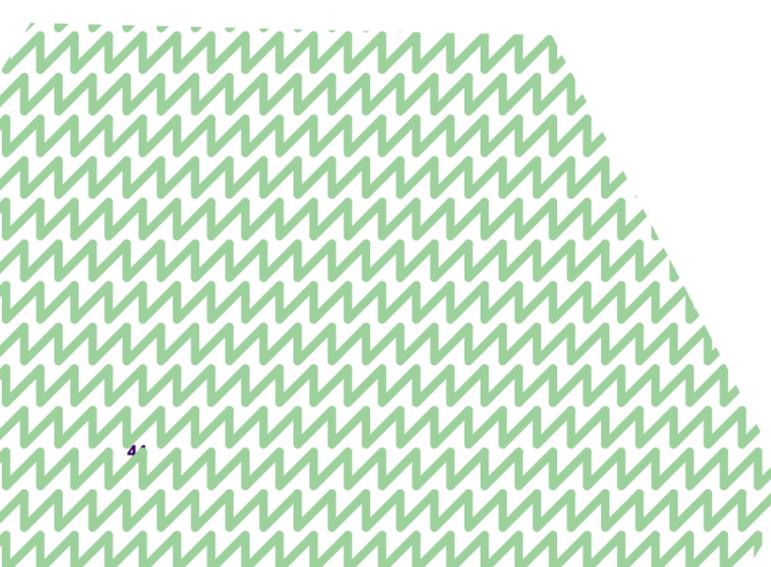
1. Membership Growth Seminar (21-24 April 2022), Nepal

A four-day seminar was held at the Kakani Training Centre, Nepal, to formulate a National Membership Growth Strategy with a ten-year horizon. The seminar, attended by 25 provincial leaders, was facilitated by Devraj Ghimire, Chairman of the APR Educational Methods Sub-Committee; Madhu Avala, Chairman of the APR Monitoring Task Force; and S. Prassanna from the AP Support Centre.

Across the Region, NSOs remain actively engaged in monitoring their membership growth, with 29 out of 30 NSOs having appointed a growth coordinator to develop and implement their national strategies. In Nepal, consecutive events were conducted to chart the way forward, guided by consultants from the Asia-Pacific Region. Building on the successful completion of Vision 2020—where Nepal Scouts exceeded their membership target by more than 10,000—they are now setting their sights even higher with Vision 2032.

2. National Membership Growth Coordinators Workshop (5-9 August 2022), India

The Bharat Scouts & Guides hosted a workshop for 22 participants from 20 State Associations, focusing on state-level growth targets and strategies. Topics included the 7 Key Ingredients to Growth, retention and recruitment tactics, membership growth campaigns, and the Online Youth Management System (OYMS).

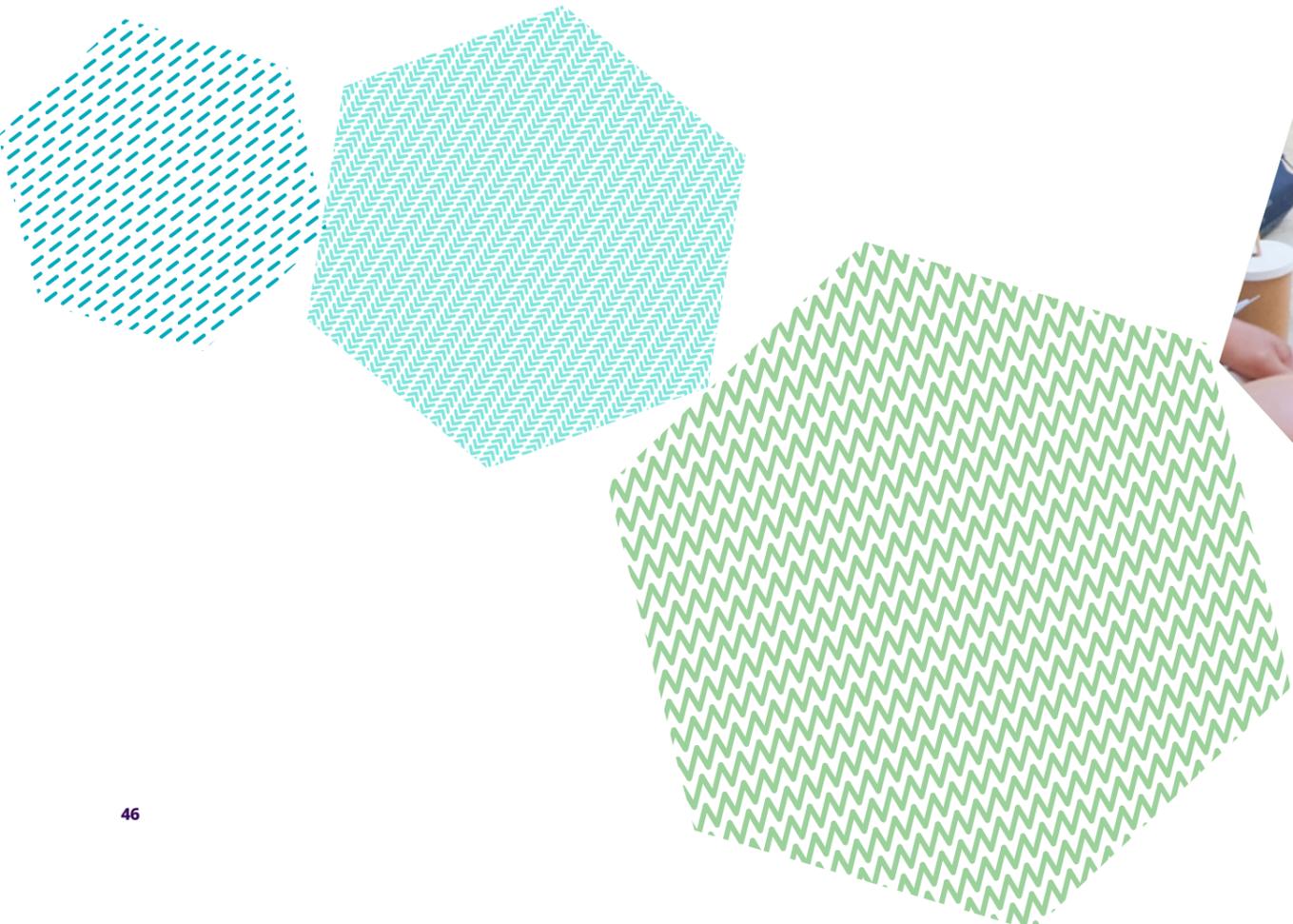


3. Asia-Pacific Membership Growth Coordinators Meet (13-17 September 2023), Sri Lanka

Appointed Membership Growth Coordinators met in Sri Lanka for training on key growth concepts and to support the development of national growth strategies for 2023 and beyond, as well as target figures for 2030.

4. Virtual Membership Registration System Symposium (30 September 2025), Online

An online Membership Registration System Symposium was conducted, bringing together key participants such as NSO leaders, Growth Coordinators, and those in charge of managing their respective Membership Registration Systems. The symposium served as a platform for sharing insights and experiences, with discussions centred on strengthening the understanding of effective membership registration systems and supporting NSOs in developing, improving, and optimising these systems within their organisations.



APR Scout Bazaar Accomplishments (2022–2025)

From 2022 to 2025, the APR Scout Bazaar strengthened its position as a trusted provider of quality Scouting merchandise and event services across the Asia-Pacific Region. It achieved significant milestones in customer engagement, product development, and regional visibility — serving more than hundred thousand of Scouts during regional events such as Jamborees, Conferences, and Workshops. The Bazaar consistently maintained a strong 48% conversion rate from inquiries to orders. With an online following of about 10,000 and a 99% response rating, it demonstrated an exceptional customer service and community engagement. On average, 15 new products were launched each year, emphasizing quality over affordability and reinforcing the Bazaar’s reputation for dependable service. A major sustainability milestone was the launch of the Circular Packaging Economy initiative in Taipei, promoting eco-friendly packaging and responsible product distribution.

Operationally, the Bazaar expanded its partnerships with National Scout Organizations and established country warehouse hubs in India, Hong Kong, Taiwan, and the Philippines. It also earned Preferred Seller in one of the reputable shopping platforms, reflecting efficiency and reliability. Guided by its dedicated Management Team, the APR Scout Bazaar’s accomplishments reflect its commitment to service, sustainability, and innovation, setting a strong foundation for future growth and paving the way for a 10-year strategic plan aligned with World Scouting initiatives.



Asia-Pacific Scout Foundation

Over the past triennium, the Asia-Pacific Scout Foundation has been instrumental in fostering growth and making a meaningful impact across the region.

By providing crucial funding for projects focused on disaster preparedness, youth empowerment, and community development, the Foundation has ensured that National Scout Organizations (NSOs) receive the support necessary to thrive.

This progress, however, would not have been possible without the generosity of our donors, whose steadfast commitment continues to inspire and propel us forward.

During this period, the Foundation organized four major fundraising events, graciously hosted by our dedicated NSOs—the Scout Association of Hong Kong, the National Scout Organization of Thailand, The General Scout Association of China, and the Scout Association of Japan.

These events, combined with contributions from new and upgraded members, successfully raised over US\$100,000, providing vital resources to sustain and expand our mission.

Messenger of Peace

Scouts across the Asia-Pacific Region continue to stand as dynamic agents of peacebuilding, actively promoting harmony, sustainability, and community development through diverse initiatives. Through the Messengers of Peace Initiative and other World Scouting educational programmes, young Scouts lead impactful peace-focused actions, empowering themselves and their communities to foster positive societal change.

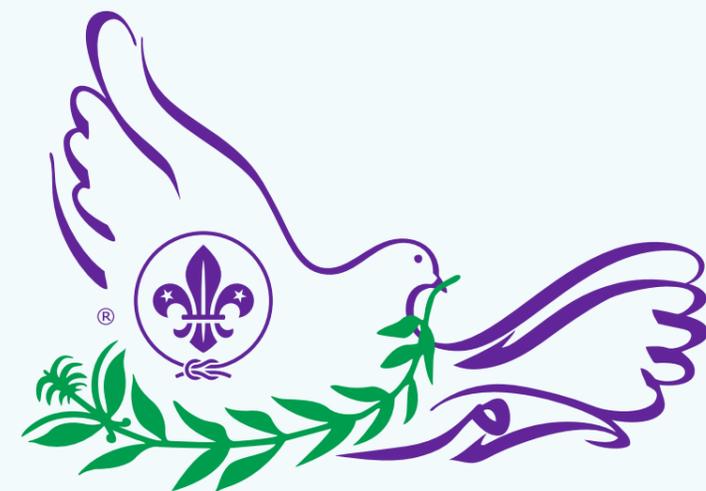
Their commitment is reflected in ongoing efforts such as leadership training, grassroots engagement, inclusive Scouting expansion, and global celebrations like the International Day of Peace. Together, these endeavors highlight the vital role Scouts play in nurturing a culture of peace and sustainable development in the region and beyond.

► Messengers of Peace Fund

Projects and Funding Highlights

In 2023, the Asia-Pacific Region (APR) rolled out a total of 11 projects across the region. These initiatives supported six National Scout Organisations (NSOs) as well as three regional projects. The projects included efforts under Ticket to Life, which continues to provide support for children and young people in Especially Difficult Circumstances (CEDC) in developing countries. Other initiatives focused on strengthening organisational capacity, enhancing youth programmes, and advancing leadership development.

By the end of 2024, a total of 15 projects had been approved in the APR, comprising two regional initiatives and 13 NSO-led projects. Among these were Ticket to Life projects, the Growth Project for India, and a Leadership Training Course funded by Alwaleed Philanthropies. In addition, the Young Peace Builders Programme was launched in three countries, catalysed by the TEMASEK Foundation, to strengthen youth leadership and foster cross-cultural understanding across the region.



Messengers of Peace

► Messengers of Peace Network

Messengers of Peace Heroes (Global and Regional)

In 2022, World Scouting recognised 25 young individuals globally for their exceptional efforts in promoting peace and sustainable development. Among them, six outstanding nominees from the Asia-Pacific Region were honoured with the Messengers of Peace (MoP) Hero Award for 2021. These awardees included Ali Muhammed Amin from Pakistan, Fakhir Naufal from Indonesia, Jubille Marlourd Lucena and Raymund Romeo Guzman from the Philippines, the Mafeking Scout Group from India, and Sabin Krishna Karmacharya from Nepal.

The Asia-Pacific Region also continued its tradition of recognising local changemakers through the APR-MoP Heroes Award, a recognition initiative

launched in 2015. The award targets young people aged 12–30 who demonstrate significant community impact through peace-building initiatives under the MoP programme. The awardees are Sharma Aynal Adarsh from Fiji, Trinanjan Adhikary from India, Muhammad Syabil Bin Nor Mohhemmad from Malaysia, Joshua Sarith Fernando from Sri Lanka and three Scouts from Philippines namely Alen Paul Madriaga, Jomarie Cabahug and John Dyrick Dormis. In celebration of the 10th year anniversary of the Messengers of Peace Initiatives, four adult leaders were also recognised for their contribution in the promotion of the Culture of peace in the region and in their communities.

1. Restructuring of the MoP Regional Network (2022–2025)

During the 2022–2025 triennium, the Messengers of Peace (MoP) Regional Network was restructured to enhance coordination and support across the Region. New volunteers were appointed to key roles—including NSO MoP Coordinators, Core Team Members, and the Regional Decision Committee—bringing fresh energy and perspectives. A virtual onboarding process ensured their seamless integration, fostering stronger collaboration and setting the stage for more dynamic and impactful MoP initiatives at both national and regional levels.

2. MoP Coordinators Meet (25–28 March 2023), Nepal

The 6th APR Messengers of Peace NSO Coordinators Meet took place in Kathmandu, Nepal, gathering newly appointed NSO coordinators and core team members for the 2022–2025 term. The meeting focused on enhancing the skills and capacity of these coordinators to effectively advance the Messengers of Peace (MoP) programme within their respective National Scout Organisations.

3. International Workshop on Messengers of Peace Initiatives (19–23 June 2023), Bangladesh

Held in Gazipur, Bangladesh, this workshop brought together 50 young leaders to provide training aimed at equipping them with the skills necessary to promote and implement MoP initiatives effectively at the grassroots level.

► Field Visit (Monitoring and Evaluation of Funded Projects)

Field Visit 2022

1. Restructuring Nepal Scouts (21–24 November 2022), Nepal

Prassanna Shrivastava, APR Regional Office Coordinator, and Paul Parkinson, member of the APR Regional Decision Committee, conducted a field visit to support the Restructuring Nepal Scouts project. Key achievements included the establishment of local Scout Associations in all 753 localities, government financial aid for Unit Leaders, stronger partnerships with national and local governments, and increased recognition from partner organisations. The project also fostered a more progressive organisational culture, with young adults taking greater leadership roles.

2. MoP Taiwan – Orienteering4Peace and Scouts4SDGs (25–27 November 2022), Scouts of China

A virtual field visit highlighted the Scouts of China's Orienteering4Peace and Scouts4SDGs project in Kaohsiung. The initiative enhanced Scouting's public image and attracted new members by engaging both Scouts and non-Scouts in activities such as puzzle-solving, peace drawing, and environmental education. Booths on the Better World Framework inspired youth-led initiatives, including beach cleanups, blood donation, Leave No Trace campaigns, and fundraising for the Australian bushfire, showcasing the project's strong community impact.

3. Expansion of Scouting in Orphanages – Bangladesh (21–22 December 2022), Bangladesh

A virtual field visit reviewed progress on the Expansion of Scouting in Orphanages project. Of 34 targeted orphanages, 27 received orientations, resulting in 13 new Scout groups with 325 members. Adult leaders completed the Basic Unit Leaders Course, enabling them to independently conduct Scouting activities. The initiative introduced Scouting to young people in orphanages, promoted diversity and inclusion, and contributed to Bangladesh Scouts' membership growth.



Field Visit 2023

1. Empowering Young People through the Scouts of the World Award (26–28 June 2023), Bhutan

A field visit by Prassanna Shrivastava, Director of OD and MoP, and Hiroshi Shimada, Regional Scout Committee member, confirmed the effective implementation of the project. Young people nationwide are actively engaging in community service and capacity-building activities to achieve the Scouts of the World Award, with Bhutan Scouts successfully sustaining the initiative despite pandemic challenges.

2. PPM Growth Phase II (13–14 May 2023), Malaysia

The Asia-Pacific Region, together with global and regional Grant Management colleagues, conducted a field visit to review the PPM Growth Phase II project. Despite delays caused by the pandemic, the project strengthened membership growth through structural reforms at state and district levels, the creation of a Growth Network with Growth Coordinators, and expanded opportunities for young people's leadership within PPM.



Field Visit 2025

1. APR Membership Growth Coordinators Meet 2023 (26–27 January 2025), Asia-Pacific Region

A virtual field visit led by Paul Parkinson, Marko Pankovski, and Mariam Saleh assessed the outcomes of the Growth Coordinators Meet. The project strengthened coordinators' skills in growth planning, data analysis, and target setting, though some NSOs faced scheduling challenges, highlighting the need for earlier planning and clearer communication.

2. Recruitment and Retention of Volunteers (9–11 March 2025), Vietnam

An in-person field visit to Pathfinders Scout Vietnam, conducted by Jorge Luis Salas Cuzquen and S. Prassanna Shrivastava, reviewed strategies to enhance volunteer recruitment and retention. The project emphasised improving volunteer management systems and creating sustainable approaches for long-term engagement.

3. Youth Leaders Training Course (29 March 2025), Thailand

A virtual field visit to Thailand, conducted by Carla Simoes and Dr. Yung Chin-Yang, confirmed the project's strong youth engagement outcomes. Participants advanced to leadership roles—including World Scout Conference delegates, World Scout Committee candidates, and regional sub-committee members—ensuring youth representation under 30 in all regional sub-committees.

3. International Day of Peace Participation (2023–2025), Asia-Pacific Region

Every year, Scouts across the Asia-Pacific Region actively mark the International Day of Peace through youth-led initiatives that promote peace and community action. In September 2023, National Scout Organisations mobilised thousands of young people under the theme "Actions for Peace: Our Ambition for the #GlobalGoals" to raise awareness and inspire meaningful contributions to peace and sustainable development.

Building on this momentum, Scouts again joined the global celebration on 21 September 2024, with the theme "Cultivating the Culture of Peace." These activities encouraged youth to embrace their role as global citizens and commit to fostering positive change in their communities.

In 2025, Scouts continued to "Act for Peace" by scaling up efforts in youth-led peacebuilding, collaboration, and advocacy. Through these annual celebrations, Scouting reaffirms its dedication to nurturing a culture of peace and empowering young people as proactive agents of change for a more harmonious world.

Funded Projects 2022

No	Project Title	NSO	Funding Source	Fund Approved
1	Youth Leaders Training Course	Thailand	Core MoP	\$20,000.00
2	Earthquake Scouts Relief Operations (WSF Fund)	WSB/APR	WSF Fund (Emergency Fund)	\$3,000.00
SUB-TOTAL				\$23,000
3	APR Ticket To Life Project (IMHOLZ: 2022)	WSB/APR	Imholz Fund	\$160,250.00
SUB-TOTAL				\$160,250.00
4	BSG Membership Growth: Spear 4.5 million Scouts Phase - III	India	Alwaleed Philanthropies	\$100,000.00
SUB-TOTAL				\$100,000.00
5	Scouts Fun Taiwan – Membership Growth Project	Scouts of China	Re-energizing Scouting Fund	\$12,000.00
6	Scouting to New Communities	Sri Lanka	Re-energizing Scouting Fund	\$23,900.00
7	Scouting Education for Sustainable Development	Philippines	Re-energizing Scouting Fund	\$4,975.00
8	Recruitment and Retention Members	Vietnam	Re-energizing Scouting Fund	\$19,880.00
9	APR Membership Growth Coordinators Meet 2023	WSB-APR	Re-energizing Scouting Fund	\$24,000.00
SUB-TOTAL				\$84,755.00
GRAND TOTAL				\$368,005.00

Funded Projects 2023

No	Project Title	NSO	Funding Source	Fund Approved
1	APR BMC for Scouts Executives	WSB-APR	Special MoP Fund	\$10,000
SUB-TOTAL				\$10,000
2	6th APR MoP NSO Coordinators Meet	WSB/APR	Condit Fund	\$10,000
3	Digitalization of Membership Registration in Nepal Scouts (OMRS)	Nepal	Condit Fund	\$10,000



4	Sustainable Development Village of 10th National Jamboree (Sri Lanka)	Sri Lanka	Condit Fund	\$11,000
5	Empower adults in community-based scout troops	Scouts of China	Condit Fund	\$16,000
6	Strengthening Inclusion and Diversity in Fijian Communities	Fiji	Condit Fund	\$5,000
SUB-TOTAL				\$52,000
7	Ticket to Life 2023	WSB/APR	Imholz Fund	\$25,000
8	Ticket to Life Project 2023 - India	India	Imholz Fund	\$12,000
9	Ticket to Life Project Thailand	Thailand	Imholz Fund	\$6,500
10	Ticket to Life - Sri Lanka	Sri Lanka	Imholz Fund	\$5,000
11	Ticket to Life - Nepal Scouts	Nepal	Imholz Fund	\$9,000
SUB-TOTAL				\$57,500
GRAND TOTAL				\$119,500

Funded Projects 2024

No	Project Title	NSO	Funding Source	Fund Approved
1	APR BMC Accreditation	WSB/APR	Turley Fund	\$8,000
2	Urban Gardening	Philippines	FAO Fund	\$2,500
3	APR Youth Leadership Training Course 2024	Bangladesh	Alwaleed Fund (ILT)	\$20,000
4	BSG Membership Growth: Spear 4.5 million Scouts Phase - IV	India	Alwaleed Fund	\$100,000
SUB-TOTAL				\$130,500
5	APR Ticket to Life Project 2024	WSB/APR	Imholz Fund	\$20,000
6	Ticket2Life Bangladesh 2023- 2024	Bangladesh	Imholz Fund	\$22,500
7	Ticket2Life Bhutan 2023- 2024	Bhutan	Imholz Fund	\$4,500
8	Ticket2Life Philippines 2023- 2024	Philippines	Imholz Fund	\$7,500
9	Ticket2Life Indonesia 2023- 2024	Indonesia	Imholz Fund	\$12,000
10	Ticket To Life - Nepal Scouts	Nepal	Imholz Fund	\$9,000
11	APR Ticket to Life Project - 136 Centenary Sea Scout Ship	Sri Lanka	Imholz Fund	\$2,000

12	APR Ticket to Life India	India	Imholz Fund	\$16,000
SUB-TOTAL				\$93,500
13	PPM Dialogue For Peace	Malaysia	Temasek Fund	\$19,802
14	Young Peace Builders Programme	Indonesia	Temasek Fund	\$19,802
15	Young Peace Builder Thailand	Thailand	Temasek Fund	\$19,802
16	Youth Peace Builders Asia Pacific Region Singapore	Singapore	Temasek Fund	\$19,800
SUB-TOTAL				\$79,206
GRAND TOTAL				\$303,206

Funded Projects 2025

No	Project Title	NSO	Funding Source	Fund Approved
1	Integrating Safe from Harm in Scouting in Asia-Pacific Region	WSB/APR	WSF Fund	\$19,000.00
2	Scouts in Action: Relief and Humanitarian Aid for Myanmar Earthquake Victims	Myanmar	WSF Fund (Emergency Fund)	\$5,000.00
3	Strengthening Regional Capacity in the Asia-Pacific Region 2025-2026	WSB/APR	WSF Fund	\$20,000.00
4	Asia-Pacific Committee Induction and Orientation	WSB/APR	WSF Fund	\$15,000.00
SUB-TOTAL				\$59,000.00
5	APR Ticket to Life Project 2025	WSB/APR	Imholz Fund	\$20,000.00
6	Ticket to Life Indonesia 2025-2026	Indonesia	Imholz Fund	\$16,500.00
7	Ticket2Life Bhutan 2025-2026	Bhutan	Imholz Fund	\$4,500.00
8	Ticket to Life Philippines Scout Project 2025-2026	Philippines	Imholz Fund	\$7,500.00

SUB-TOTAL				\$48,500.00
9	Green Skills for Youth Led Climate Action around Green Rising (Philippines)	Philippines	UNICEF	\$20,000.00
10	Green Skill - Youth Led Climate Action - India	India	UNICEF	\$20,000.00
SUB-TOTAL				\$40,000.00
11	Impact Innovators Challenge Gerakan Pramuka	Indonesia	Accenture	\$20,000.00
12	Impact Innovators Challenge (Boy Scouts of the Philippines)	Philippines	Accenture	\$20,000.00
13	Impact Innovators Challenge (Scouts Australia)	Australia	Accenture	\$20,000.00
SUB-TOTAL				\$60,000.00
14	GYM 2.0 - Clean Sri Lanka	Sri Lanka	Global Youth Mobilization	\$15,000
15	GYM 2.0 - Resilient Communities: Fiji Scouts for Inclusion, Climate Action & Disaster Preparedness	Fiji	Global Youth Mobilization	\$10,000
16	GYM 2.0 - Health and Well-Being Initiatives (HealthAllies)	Nepal	Global Youth Mobilization	\$20,000
17	GYM 2.0 - Scout Triathlon	Kazakhstan	Global Youth Mobilization	\$15,000
18	GYM 2.0 - Solar Sparks Empowering Young People with Renewable Energy	Thailand	Global Youth Mobilization	\$15,000
19	GYM 2.0 - My Voice	Vietnam	Global Youth Mobilization	\$20,000
20	GYM 2.0 - Youth for Climate Change and Clean Air Network	Mongolia	Global Youth Mobilization	\$15,000
SUB-TOTAL				\$110,000
GRAND TOTAL				\$368,005

Acknowledgments

The achievements of the Asia-Pacific Scout Region are a direct result of the unwavering dedication and commitment of a diverse group of individuals and teams. This includes the Regional Scout Committee, various Sub-Committees, Task Forces, and Ad Hoc Committees, as well as the hardworking staff at the Asia-Pacific Support Centre and consultants from WOSM.

Equally important is the ongoing collaboration and steadfast support from the National Scout Organisations across the region, whose collective efforts continue to drive growth and success. The Region also gratefully acknowledges the valuable contributions of partners, donors, and collaborating organisations whose shared commitment and support have strengthened Scouting's mission.

Together, these combined efforts exemplify the power of volunteerism, partnership, and cooperation in advancing Scouting's vision for young people and communities across the Asia-Pacific Region.



Annex



Strategic Priorities Dashboards

Annexes: Strategic Priorities Dashboards



Youth Engagement Sub-Committee

Chairman
Nikkeilah Curneo

Sub Committee Advisors
Aishath Ahlam

Start Date 1-May-2022

End Date 31-Mar-2025

DAYS REMAINING -137

Service Hours Total

APR Support Staff
Syd CASTILLO

Sub Committee Meetings
3

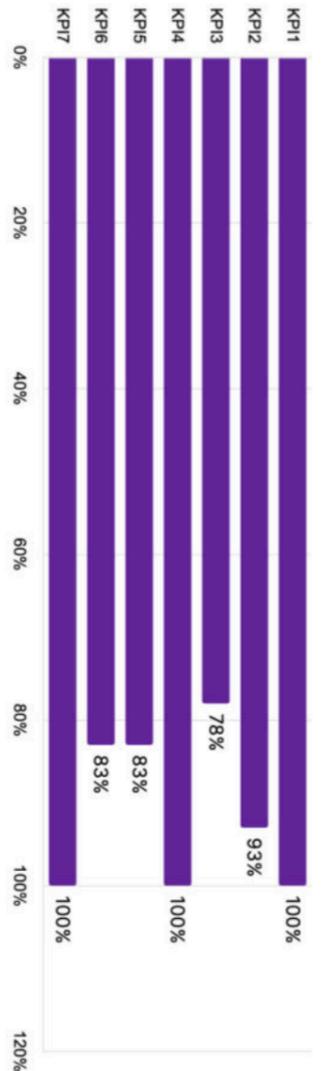
Attendance
90%

Overall Progress



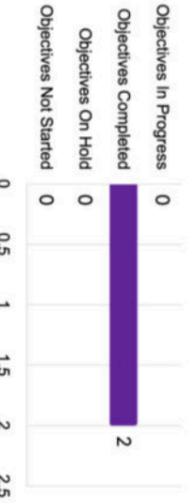
91% Achieved
9% Work in Progress

Progress of the KPI



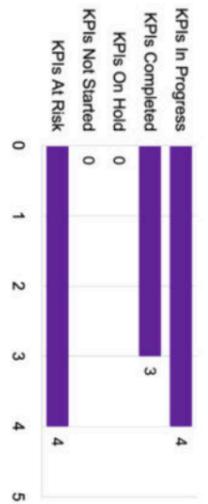
KPI	Progress
KPI1	100%
KPI2	93%
KPI3	79%
KPI4	100%
KPI5	83%
KPI6	83%
KPI7	100%

Core Objectives



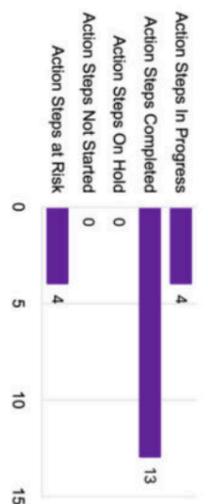
Objectives In Progress: 0
Objectives Completed: 2
Objectives On Hold: 0
Objectives Not Started: 0

KPIs Status



KPIs In Progress: 4
KPIs Completed: 3
KPIs On Hold: 0
KPIs Not Started: 0
KPIs At Risk: 4

Action Steps & Tasks



Action Steps In Progress: 4
Action Steps Completed: 13
Action Steps On Hold: 0
Action Steps Not Started: 0
Action Steps at Risk: 4



Social Impact Sub-Committee

Chairman
Yorimasa Matsudaira

Sub Committee Advisors
Bratia Tryana Hardjosubroto
Dr. Somboon Bunyasiri

Start Date 1-May-2022

End Date 31-Mar-2025

DAYS REMAINING -137

Service Hours Total

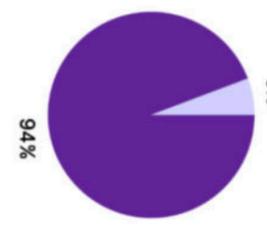
APR Support Staff
Aaron Lopez

Sub Committee Meetings
24

Attendance
78%

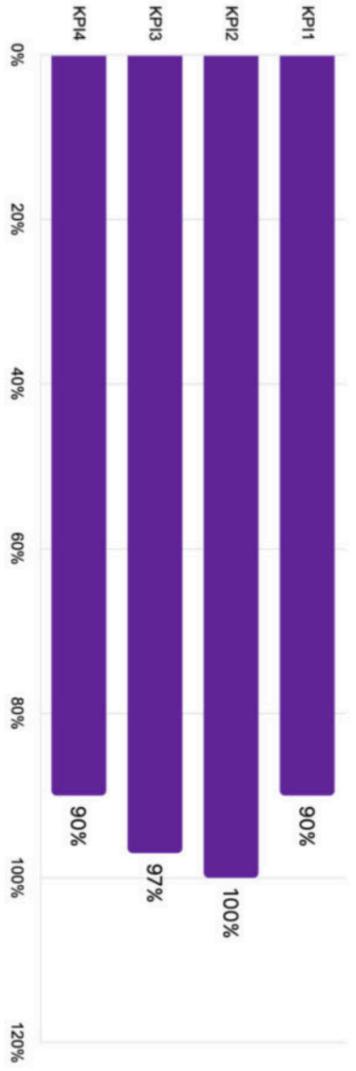
Data Pending

Overall Progress



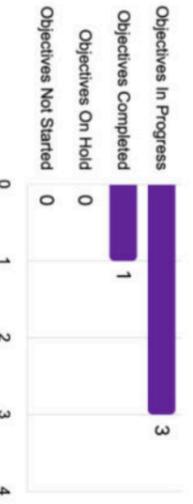
94% Achieved
6% Work in Progress

Progress of the KPI



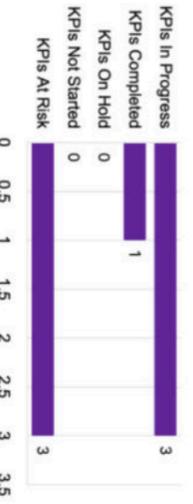
KPI	Progress
KPI1	90%
KPI2	100%
KPI3	97%
KPI4	90%

Core Objectives



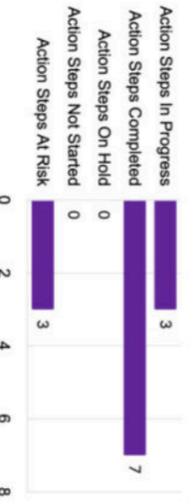
Objectives In Progress: 3
Objectives Completed: 1
Objectives On Hold: 0
Objectives Not Started: 0

KPIs Status



KPIs In Progress: 3
KPIs Completed: 1
KPIs On Hold: 0
KPIs Not Started: 0
KPIs At Risk: 3

Action Steps & Tasks



Action Steps In Progress: 3
Action Steps Completed: 7
Action Steps On Hold: 0
Action Steps Not Started: 0
Action Steps At Risk: 3

Annexes: Strategic Priorities Dashboards

APR Diversity & Inclusion Sub Committee

Start Date
1-May-2022

End Date
31-Mar-2025

DAYS REMAINING
-136

Service Hours
Total

Chairman

Rio Ashadi

APR Support Staff

Syd CASTILLO

Arjay Francisco - Cameros

Sub Committee Meetings

3

Sub Committee Advisors

Simon Hang-Bock Rhee
Hiroshi Shimada

Attendance

90%

Overall Progress

81%

Progress of the KPI

KPI	Progress
KPI1	100%
KPI2	100%
KPI3	100%
KPI4	0%
KPI5	86%
KPI6	100%

Core Objectives

KPIs Status

KPIs	Status
KPIs In Progress	1
KPIs Completed	4
KPIs On Hold	0
KPIs Not Started	1
KPIs At Risk	1

Action Steps & Tasks

Action Steps	Count
Action Steps In Progress	1
Action Steps Completed	12
Action Steps On Hold	0
Action Steps Not Started	1
Action Steps at Risk	1

Educational Methods Sub-Committee

Start Date
1-May-2022

End Date
31-Mar-2025

DAYS REMAINING
-137

Service Hours
Total

Chairman

Dev Raj Ghimire

APR Support Staff

Syd CASTILLO

Lance Iverson Papa

Sub Committee Meetings

8

Sub Committee Advisor

Dr. Yang, Yung-Chin

Attendance

90%

Overall Progress

95%

Progress of the KPI

KPI	Progress
KPI1	100%
KPI2	81%
KPI3	100%
KPI4	100%
KPI5	100%
KPI6	90%

Core Objectives

KPIs Status

KPIs	Status
KPIs In Progress	1
KPIs Completed	4
KPIs On Hold	1
KPIs Not Started	0
KPIs At Risk	0

Action Steps & Tasks

Action Steps	Count
Action Steps In Progress	2
Action Steps Completed	13
Action Steps On Hold	3
Action Steps Not Started	0
Action Steps at Risk	0



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